

Leadership Team Minutes
February 20, 2018

Attendance: Sue Irwin, Carol Chandler, Dave Speicher, Jen Rychlik, Bill DeLong, Josiah Robinson, Carrie Bremer, Andy Zweizig, Ellen Traucht, Don Bailey, Dick McConnell, Pastor Aaron Brown, and Kelli Fink.
Absent: Kathy Rohrs and Chris Runyan.

The meeting started with the church prayer, joys, glory sightings, and prayer concern.

Pastor Aaron led the learning portion of the meeting reflecting on the seven "I AM" statements of Jesus. The team broke into small groups of three to share and pray together.

The team covenant was read aloud together. A discussion followed regarding the goal for better communication to the congregation. Carrie made a motion to add the statement "we commit to making communication with the church body a priority" to be added. Andy seconded, motion passed. The new covenant will read as follows:

As the Marysville First United Methodist Church Leadership Team, dedicated to walking in faith together and welcoming others to walk with us, we commit to the following covenant:

The foundation of our team is to love God and all people for the transformation of the world. We will incorporate our vision into all we do as we seek God's will for our church. We will allow the Holy Spirit to guide our meetings and knit us together as a team. When we get stuck or don't know how to proceed, we commit to pray at that moment. We will also pray for one another and support one another outside of our meetings.

We will come with the posture of a servant's heart, honoring one another above ourselves and in doing so we will support one another, offer grace, and commit to trust one another.

We commit to being fully present at all meetings, and will put ourselves in a position to hear and connect with one another. We commit to making communication with the church body a priority.

We commit to allowing each other to speak freely and honestly, sharing with vulnerability and humility while honoring confidentiality. Even when we disagree, we will continue to work together.

We acknowledge that everyone on this team has something unique to offer, and we will work hard to contribute and to value the contributions of others.

We will work towards our common causes with measurable goals, and will hold one another accountable to accomplish the work before us. In love, we will expect each member of the team to do what we are called to do.

Jen Rychlik, 2018 LT Chair, called the meeting to order. The January meeting minutes were presented for approval. Dave Speicher asked to amend the information regarding the discussion around the mobile ministry. Dave read his suggested amendment. Josiah made a motion to accept the January minutes as amended, Don seconded, motion passed.

Jen then asked for nominations for the 2018 Leadership team Vice-Chair. Dave Speicher brought the name of Dick McConnell to the floor. A discussion was held and Don made a motion to nominate Dick as the 2018 Leadership Team Vice-Chair. Sue seconded, motion passed.

The team proceeded to review the ongoing draft of the leadership team organizational principles and a first draft of the accountability principles. Each document was reviewed in detail and a lengthy discussion was held. The task team assigned to this project, Carrie, Andy, and Sue, made notes of each comment and will reconvene and present an updated version to the team at our March meeting.

The January financial report was presented by Dave. The church is currently in a cash rich position due in part to the sale of the parsonage and decrease of operating expenses from 2017. Dave and Kelli will be meeting with Tom McCarthy to review the current Vanguard investment portfolio and look into various options for investing the surplus. They will report back to the team in March with actions taken and recommendations for the overall portfolio. Offerings were down from January 2017, but because of the increase in prepaid pledges due to recent tax reform, the overall total was higher. Kelli asked the team about the payment of designated apportionments pledged by the congregation and which apportionment funds to pay. It was agreed by the team to communicate to the congregation that those designating payments to apportionments should be made aware of the district and conference options available. Kelli will place this information in future March bulletins noting that those contributing can make a notation as to which fund to direct their payment. Sue made a motion to approve the January financials as presented and Carries seconded. Motion carried.

The nominations agenda was presented by Jen with Dave Speicher and Michael George being named to represent FUMC as lay members at the annual church conference. The question was posed as to the length of the term they were serving. Pastor Aaron offered that although three (3) year terms were voted on in the past, these two would serve for one year. Any changes to the term would be presented at the next church conference. Don made a motion to approve Dave and Michael as lay member representatives and Carol seconded the motion. Motion was approved with Dave abstaining.

The personnel agenda included a written report by Pastor Aaron listing all of his accomplishments during his study leave. He thanked the Leadership Team for their approval of this leave and emphasized that it truly is a working study leave with much reading and writing of sermon outlines for all of 2018. Pastor Aaron then provided a contemporary worship leader update on Matt. Matt is a member of the ministries team and also agreed to lead this year's Easter at the Pavilion scheduled for April 1.

Bill DeLong was asked by Jen to update the team on the area of building and maintenance. The outlined FMT security study and recommendations was presented discussed. After a lengthy discussion of all options it was agreed for Bill to have the FMT proceed with the option of security cards for accessing all areas of the church, including the perimeter to eliminate keys. The kitchen and office area will soon have digital locks installed for easier, limited access. A request may be made to Kelli for a code to be assigned to any member of the congregation who may need access to the kitchen. Kelli will communicate this information once again through the bulletin. Worship security was then discussed with the recommendation to form a task team and pursue ALICE training. Several names of church members were brought to the table for personal invitations to be included on this team. Jen will proceed with contacting those mentioned and will report to the LT in March.

Pastor Aaron reviewed the ministries team report provided earlier by Kathy as she was unable to attend the meeting. Kathy has a well-defined MAP (Ministries Action Plan) along with goals and defined dates for ENGAGE, CONNECT, EQUIP, and SEND teams. LT members were told that the Easter offering insert was being created at the next ministries team meeting and would be distributed by e-mail for a vote to either accept or reject with modifications.

Pastor Aaron then discussed the conference breakthrough goals and three areas of focus. A team comprised of Kathy, Peggy, and Pastor Aaron will work on setting goals for (1) professions of faith, (2) baptisms, and (3) average # of small groups meeting weekly. These are all goals defined by the conference and areas to focus and measure growth within a church.

An overall discussion was brought to the floor regarding appreciation gifts for those volunteering and serving in the church. It was decided to honor individuals with recognition from the LT through thank you cards and gift certificates. Andy made a motion to spend \$600 in gift cards for this and it was seconded by Josiah. Motion approved. Kelli will provide a thank you card at each LT meeting for all members to sign and will be decided at each meeting who will be recognized. Once identified, Kelli will buy a gift card to accompany the card.

The meeting ended with a review of what, how, and who will communicate agenda items to the church family.

SUMMARY

What:

- Building security/key cards
- Apportionment designation
- Worship security
- Nomination of lay members for the annual conference/Dick McConnell as Vice-Chair for 2018/LT meeting communication

How/Who:

- Bill will report to the FMT
- Kelli will communicate to the congregation with a bulletin posting
- Jen will reach out to individuals mentioned to form a task team
- Kelli will list an LT summary in the bulletin. Kelli will contact Mark to provide a website link to current approved minutes.

Respectively submitted,
Kelli Fink